

| Timestamp         | Meeting Date  | Agenda Item                     | First and Last Name | Zip Code | Representing        | Comments  |
|-------------------|---------------|---------------------------------|---------------------|----------|---------------------|---|
| 3/9/2021 12:10:20 | March 9, 2021 | Executive Candidate             | Patricia VanMaanen  | 85254    | self                | Thank you so much for your commitment to serve. I recognize the sacrifice you are all making to serve us. I so appreciate the continued commitment to conduct as much of your work in public, including the discussion today about the executive director candidates and bringing the interviews to the public through open meetings. I look forward to learning more as you seek opportunities to engage our communities as important voices and valuable partners throughout this process.  |
| 3/9/2021 12:16:29 | March 9, 2021 | VII                             | Andrea Varela       | 85122    | Self                | I feel that the IRC should not use 2018 Census data to draw draft maps. Using old population and census data does not account for the growth, especially in underrepresented communities. 2018 data would not be accurate in terms of population and demographics in 2021. I feel public hearings and taking other input from the communities can help to start define communities of interest without having to use information old data before the actual census numbers that will come in delayed.   |
| 3/9/2021 12:21:35 | March 9, 2021 | VII and V                       | Aris Correa         | 85194    | myself              | Hello, I just wanted to comment on agenda item VII, Census data is obviously delayed and that will disrupt the redistricting process but I do see this as an opportunity for the commission to do additional outreach into communities in Arizona, I live in Pinal County, a pretty rural area of the state and I believe that it would be beneficial to the rural parts of Arizona (and all of Arizona as well) if there was a dedicated person on staff for community outreach and information. If there is good outreach and engagement this will help the time crunch that may occur with drawing of maps towards the end of the year, because the commission would have a better grasp of the communities of interest throughout the state and that will help inform the mapping process. With regards to agenda item V for the administrative support positions and staff I want to encourage that the commission to hire staff that is representative of Arizona as a whole. Arizona has many diverse communities spread throughout the state and as much participation that all of our communities can partake in within the IRC I think benefit the redistricting process on the whole, especially communities that are not part of the more of the urban centers of the state. Thank you. |
| 3/9/2021 12:21:55 | March 9, 2021 | Selecting an Executive Director | Deborah Howard      | 85308    | self                | In considering choosing between highly qualified applicants I suggest that one set of experience that might distinguish the most successful candidates could include a breadth of leadership skills that span government, community and volunteer organizations. The IARC is a hybrid organization and of course you need a staff leader who can navigate state government processes. Equally important will be understanding of community and volunteer leadership. Commissioners are essentially C-suite executive volunteers. Comparable maybe to working with a Board of Directors. The AIRC is required to be fully transparent to the public – success in this area will be greatly aided by leadership skills honed working with community groups. A candidate who possesses a blend of leadership experience at the state, volunteer and community levels may best serve the AIRC.<br><br>Good luck in your deliberations.  |
| 3/9/2021 12:25:31 | March 9, 2021 | all                             | Steve Muratore      | 85257    | Arizona Eagletarian | What justification/rationale might this commission have to not allow Arizona citizens to give the commission input/feedback at ANY time between now and when the final maps are officially approved for use in Arizona elections?   |

| Timestamp         | Meeting Date  | Agenda Item   | First and Last Name | Zip Code | Representing            | Comments  |
|-------------------|---------------|---|---------------------|----------|-------------------------|---|
| 3/9/2021 12:25:39 | March 9, 2021 | Early mapping   | Deborah Howard      | 85308    | Self                    | <p>Creating early draft maps from old census data is a big concern. It will not be informative in any functional way and creates the danger of undermining the integrity of the process – whether big or little changes are made down the line. It's a sad fact that because of historic gerrymandering by both parties, redistricting efforts are perceived to be inherently dodgy... The greatest tool the AIRC has to insulate itself from unfair accusations of partisanship is transparency without any short cuts.</p> <p>There is an opportunity however to engage other professional who can provide timely and expert insights regarding state demographics, the voting rights act and using the redistricting criteria deftly. Taking time to learn more about these areas as a team now and come to a shared understanding – before mapping decisions are in play – will almost certainly lead to less controversy and contention when mapping decisions are on the table. In the process you may also be educating the public so that the public testimony shared by the public about their communities is more valuable to you in deciding how to knit together cohesive districts.</p> <p>Arizona University and ASU certainly has academics who would most likely eagerly support any request for input. This is also true for the national network of redistricting professionals and academics; and good government groups.</p> <p>Thank you for your consideration of these thoughts.</p> |
| 3/9/2021 12:32:27 | March 9, 2021 | Selecting Executive Director  | Deborah Howard      | 85308    | self                    | <p>Two commissioners expressed that they sought out private verification/references of candidates being considered for the position of executive director. THIS IS NOT ACCEPTABLE in conducting your business in the public eye in open meetings. If a commissioner does seek outside counsel from others -- for personnel matter to legal consideration -- please operationalize that those conversations are reported and include the name and the organization consulted. SERIOUSLY!</p>   |
| 3/9/2021 12:32:32 | March 9, 2021 | all   | Steve Muratore      | 85257    | Arizona Eagletarian     | <p>Early on (after one of the early IRC meetings), I sent a request to Yasmin for disclosure of open records (comments submitted during a prior IRC mtg). I have not, here to fore, received even an acknowledgement of my request. What must I do to get open records requests acknowledged and fulfilled?</p>   |
| 3/9/2021 12:47:23 | March 9, 2021 | Transparent process   | Jane Atkins         | 85737    | Oro Valley              | <p>Dear Commissioners,<br/>As you begin this very complicated and important task of building district maps that fairly represent all voters in Arizona, I would like to thank you for your time, hope that it is a peaceful process and expect that you will have every intention of seeking public opinion and holding transparent procedures and decisions. Again, thank you for your dedication.</p>   |
| 3/9/2021 12:48:15 | March 9, 2021 | V. Discussion and Possible Action on Executive Director and other administrative support positions. | Kendra Alvarez      | 85701    | All On The Line Arizona | <p>We encourage the IRC to begin the process of hiring a Public Information Officer as soon as possible. Even though data for mapping is delayed, the public can and should be involved as you hire the staff that will serve the Commission and the public. Public engagement is critical to ensuring a fair and transparent process, and during this early time, the IRC has set and then changed meeting schedules, used a combination of three different websites to post information about meetings, and created a public comment portal that limits comments to 3,000 characters and is not available outside of the IRC meetings. This makes it challenging and confusing to members of the public who want to engage in an important democratic process.</p> <p>We call on the Commission to consider the PIO an important part of upholding public confidence in the redistricting process and encourage you to find qualified candidates that will engage with local press, utilize digital and social media resources to inform the public of meetings and opportunities for input, and deliver reliable communication to keep the public informed.</p>  |

| Timestamp         | Meeting Date  | Agenda Item   | First and Last Name | Zip Code | Representing        | Comments   |
|-------------------|---------------|---|---------------------|----------|---------------------|--|
| 3/9/2021 13:07:18 | March 9, 2021 | IV. Discussion and Possible Action on interview and hiring process / format for Executive Director. | Nelson Morgan       | 85054    | Self                | <p>For this position, I understand that it is difficult to include partisanship as a criterion; I agree that the technical/leadership/social/writing skills are the primary focus. That being said, I do not believe that this position is so neutral in character that one's view of the political world is irrelevant. In this respect I find it similar to the Chair's role, for which we were very concerned about the independence of candidates. I would urge the commissioners to probe on this question very carefully in the interviews, and to not only assume that the written application was a sufficient representation of their ability to conduct their role in a way that is independent of their own political biases, to the extent that this is ever possible.</p> <p>I acknowledge that this is a tough ask. We all have implicit biases, and it is hard to overcome them. But it should be possible in this case. Please pay close attention to this.</p> <p>Thank you again for all of your work. Your choices will end up catching flak whatever you do, but they are so important to our state.</p> |
| 3/9/2021 13:16:40 | March 9, 2021 | Exec Director Candidate Triage  | María-Elena Dunn    | 86303    |                     | Very appreciative of the collegiality demonstrated by all the commissioners in the selection of candidates to be interviewed. Chair Neuberger's guiding hand is to be commended.   |
| 3/9/2021 13:30:21 | March 9, 2021 | Legal Case review   | Deborah Howard      | 85308    | self                | Would like to request that resources shared with the IRC - like the pdf for the legal review just provided by Kyle Cummings - be made available to the public. Thanks you  |
| 3/9/2021 13:32:57 | March 9, 2021 | Executive Director  | Sharon Edgar        | 86004    | self                | Thank you for continuing to conduct your work in the public eye, though it must be a bit formal and uncomfortable at times. It does help us in the public to understand your work, and will help us explain your work to others.   |
| 3/9/2021 13:38:20 | March 9, 2021 | mapping consultant discussion   | Steve Muratore      | 85257    | Arizona Eagletarian | Regarding Tobin's explanation of attorney general ruling not being clear about IRC authority. It was not clear what Tobin meant regarding whether the AG opinion was clear or not. I would strongly suggest, from the perspective of the citizen, the AG opinion made a part of the IRC record.  |
| 3/9/2021 13:44:44 | March 9, 2021 | Hiring legal counsel  | Deborah Howard      | 85308    | Self                | <p>Whatever "investigations" you do should be conducted in public. Contracting discussion are private - but the decision making must be transparent.</p> <p>There is conversation of "preferred law firms" On what basis are they preferred? This should be expressed. There has been NO public review of this or even commission discussion in public. This is a huge decision and there has been inadequate discussion.</p>  |
| 3/9/2021 14:16:15 | March 9, 2021 | Hiring Staff and Legal Counsel  | Deborah Howard      | 85308    | self                | The IRC is tasked with doing really big important work and you have to do it in a very awkward setting - with the public watching. And that is the point. Taking the research on the hard points out of the commission meetings and each member creating their own "kitchen cabinet" is absolutely NOT to the intent of open meeting laws. Every single commissioner has referenced individual conversations or research they have conducted related to who was being considered for executive director or legal counsel. Please bring this work into the public session.  |
| 3/9/2021 14:20:32 | March 9, 2021 | VIII C & D  | linda chiles        | 85051    | general public      | It seems the best choice to hire any legal counsel is to utilize Option 3 which incorporates both option 2 & 3 and hence a wider list of possibilities/options of law firms. The broader, the better   |
| 3/9/2021 14:24:44 | March 9, 2021 | Videos as minutes   | Deborah Howard      | 85308    | Self                | <p>I appreciate the ease that making the videos of your meetings the minutes. I offer going forward they may not fully serve the needs of the IRC or the public to be able to review actions and discussions. When staff are on board I suggest developing transcripts or at least a high level tracker of decisions made.</p> <p>The turf war currently occurring between ADOA and AG office is just an example. It is also a reference point of how important the decision of legal counsel is...</p>  |
| 3/9/2021 15:01:26 | March 9, 2021 | General Comment about Website   | Sharon Edgar        | 86004    | self                | The new website is looking good. I'm assuming the 24/7 portal comments will be available to the public? Thank you. Also, the links to the old maps are not working.  |

| Timestamp         | Meeting Date  | Agenda Item                     | First and Last Name | Zip Code | Representing        | Comments  |
|-------------------|---------------|---------------------------------|---------------------|----------|---------------------|---|
| 3/9/2021 15:08:29 | March 9, 2021 | legal services procurement      | Steve Muratore      | 85257    | Arizona Eagletarian | Regarding Tobin's explanation of attorney general ruling not being clear about IRC authority. It was not clear what Tobin meant regarding whether the AG opinion was clear or not. I would strongly suggest, from the perspective of the citizen, the AG opinion made a part of the IRC record. |
| 3/9/2021 15:10:16 | March 9, 2021 | office location                 | Steve Muratore      | 85257    | Arizona Eagletarian | What's the location that ADOA indicated is ready for move in?   |
| 3/9/2021 15:33:47 | March 9, 2021 | Exec Director, Second Interview | María-Elena Dunn    | 86303    |                     | Exec Session for those interviews ONLY if absolutely essential. Why would they have anything to hide or keep from the public. They will be one of the public faces of the commission so transparency, from the outset, should be primordial.  |
| 3/9/2021 15:37:28 | March 9, 2021 | Second interviews               | María-Elena Dunn    | 86303    |                     | Yes, it should be announced that it WILL BE in PUBLIC and could be moved to executive. Otherwise you are creating an expectation of privacy that should not be there. No, not for them to opt. But for you all to decide and them to accommodate.   |