

Submitted Time	Full Name	Subject	Message
12/10/2021 - 06:59	Sandra "Sandy" Cordova	IRC Mapping	Create a genuinely competitive rural congressional district in Northeastern Arizona that respects the indigenous vote. Remember to be fair and competitive!
12/10/2021 - 08:10	Linda Sogge	Restricting maps	We need to have all people in the Verde valley, Flagstaff and Native lands represented fairly! I urge you to approve CD1 map proposal #1
12/10/2021 - 08:12	Linda Sogge	Redistricting map	I accidentally typed in CD1 and I meant CD2. We need all people represented equally so please approve map #1 that does this.
12/10/2021 - 08:58	Ronald A Gonsalves	COOP Plan Request POC	<p>Dear Ma'am or Sir,</p> <p>My name is Ron Gonsalves and I work for the Arizona Department of Emergency Management and Military Affairs (DEMA). I'm the state Continuity of Operations (COOP plan) Program Coordinator at DEMA. My program is backed by Executive Order 2013-06 requiring all state agencies, boards, and commissions to possess a viable COOP plan and sent to me on an annual basis.</p> <p>At this time I'm seeking the point of contact (POC) that handles your organization's COOP plan?</p> <p>The following information I need for our COOP roster is as follows:</p> <ul style="list-style-type: none"> • Name • Phone • Email <p>Please be advised, in previous attempts to identify POC with other state agencies, my emails have been flagged as "phishing". If this occurs, please contact me via phone listed below to verify the legitimacy of this email.</p> <p>You may also contact the Assistant Director of Preparedness Ericka Wilkerson (██████████) to verify.</p> <p>Respectfully,</p> <p>Ron Gonsalves, Planning Branch SERRP/COOP/COG/NIMS Program Coordinator & State Liaison Officer Arizona Department of Emergency & Military Affairs (DEMA) 5636 East McDowell Road, Phoenix, AZ 85008</p> <p>(w) (602) ██████████ (c) (602) ██████████ ██████████</p>

12/10/2021 - 09:08	Margaret Cahoon	Redistricting	Not that anyone at the Arizona legislature gives a rip but who's demented idea is responsible for the unscrupulous, unconscionable legislative redistricting in the state of Arizona? I live in Pima county and thanks to the maniacal redistricting I will NOT be able to vote !!! WHY ? Simply because I vote for candidates for whom I am acquainted. I do NOT / will NOT know anything about candidates who live in Buckeye, Arizona therefore, canNOT / will NOT vote. I am being forbidden to any longer exercise my God -given RIGHT to VOTE !!!
12/10/2021 - 11:19	Steven H. Slaton	Future district 7	<p>My Name is Steven Slaton; I live in Show Low Az. Like to thank Chairman Neuberg, and Commissioners, My wife and I represent the White Mountain Conservatives. We represent thousands of folks who live throughout the White Mountains of Northern Arizona Mountain communities. As for the future of Legislative District 7, By including the Northern Communities with a Southern district of Pinal County as shown in your approved Draft Map Legislative District 7, is not communities of interests or competitiveness. With the size of these districts half of our population is bound to feel unrepresented. And they are already! Districts should accurately represent communities of interest who live and work together. Being loop in with the Pinal County which main community of interest is mining, were we have nothing in common with mining. A new Legislative District 7 should accurately represent communities of interest which is required by State and Federal law. We the people of Northern Az. request you reinstate your Az. Draft Map 1.0 Legislative District 7. HOWEVER the communities of Snowflake, Taylor, Holbrook, Joseph city, and Winslow, are not part of these communities of interested of the White Mountains. These communities are made up primarily of rock and high desert plateau, with a vast valley of ranchland, and agriculture, With 2 of the largest Marijuana growing facilities in the state, as well as large wind Farms, and Helium development from Holbrook Basin through the Navajo Reservation these differences separates the two regions, and they should be included in Legislative District 6 not Legislative District 7. The culture and way of life is different than those communities of interest of the White Mountain Communities. The White Mountain Community which is outlined on the Az Draft Map 1.0 with their community of interest is commitment to bringing tourism to the region, along with common interest within other White Mountain communities, which share rivers and lakes, National Forest, winter sport activities, Hunting, Fishing with ongoing Economic Development of the White Mountain. The White Mountain communities for Legislative District 7 need to be with other White Mountain communities of the same Interests. These interests are non-partisan and are for the common good in our locales and region. These cities include Lakeside/Pinetop, Show low, Heber/Overgaard, Forest Lakes, Payson, Pine, Strawberry, Cornville, Camp Verde, Clarkdale, Cottonwood, Williams, Parks, Sedona, Suburban and Rural Flagstaff only as in Doney Park, and West Flagstaff. All of These Communities would meet communities of Interests as well population requirements for Legislative District 7 according to Federal and State Laws.</p> <p>Thank you for your time Sincerely Steven Slaton</p>
12/10/2021 - 13:31	Catherine Tunget	Redistricting Maps	The IRC should not be using the Latino Coalition maps because they represent Democratic partisan maps. We know this because every person on this team is a Democrat, including the ex-state Chairman of the Democratic party, DJ Quinlan. We want the IRC to listen to all the citizens who have called in and submitted maps, not just this "Latino Coalition Map". Please listen and follow the constitutional criteria and thousands of comments received from the general public and not listen to the one partisan Democratic "Latino Coalition" map. Thank you.
12/10/2021 - 13:38	Richard Martin	Please Follow the Constitution	PLEASE follow the constitutional criteria and thousands of comments received from the general public and not listen to the one partisan Democratic "Latino Coalition" map.

12/10/2021 - 13:46	Constance wright	Latino	Please listen and follow the constitutional criteria and thousands of comments received from the general public and not listen to the one partisan Democratic "Latino Coalition" map which appears to be purely partisan.
12/10/2021 - 13:49	Lisa Croft	Redistricting	Dear Committee Member, I'm writing to request that you stay independent and follow constitutional guidelines in setting the district map. I have lived in the "lobster" district and feel that our concerns are not listened to because we have very little in common with other areas in our district. Districts should not be drawn in an effort to drown out those you don't agree with. A district should share common interests within its community.
12/10/2021 - 13:57	Thomas W. Sonandres	Public Comment for IRC - 3-Map Group - Anthem, Cave Creek, Scottsdale-SRPMIC	<p>THREE-MAP GROUPING - ANTHEM, CAVE CREEK, AND SCOTTSDALE-SRPMIC</p> <p>I ask the Commission to consider three separately submitted but adjacent LD maps AS A GEOGRAPHIC GROUPING, a threesome, separate but related, reflecting three true communities of interest (COI).</p> <p>--LD0061, the LD28 portion of which contains all the important areas for Anthem's COI and future growth, and is without 10.0 LD28's non-COI western wing to Wickenburg and the western Maricopa County border. Its 235,921 population meets equal population criterion.</p> <p>-- LDF054 contains Cave Creek's true COI southern corridor and meets the other five constitutional criteria as opposed to 10.0 LD3, 70% of which is in its eastern portion and essentially wilderness (solid brown) and which does not meet Cave Creek COI, nor compactness & contiguity, competitiveness, nor incorporation of its geographic features which fare unwanted barriers to our COI.</p> <p>-- LDF049, called "Keep Greater Scottsdale Together," includes virtually all of Scottsdale and the Salt River Pima Maricopa Indian Community (SRPMIC), a proposed powerful COI that highlights the economic interdependence of the city and the Indian Community. Its population of 239,194 meets the equal population criterion. I ask the Commission to consider three separately submitted but adjacent LD maps AS A GEOGRAPHIC GROUPING, a threesome, separate but related, reflecting three true communities of interest (COI).</p> <p>--LD0061, the LD28 portion of which contains all the important areas for Anthem's COI and future growth, and is without 10.0 LD28's non-COI western wing to Wickenburg and the western Maricopa County border. Its 235,921 population meets equal population criterion.</p> <p>-- LDF054 contains Cave Creek's true COI southern corridor and meets the other five constitutional criteria as opposed to 10.0 LD3, 70% of which consists of its eastern portion, essentially is wilderness (solid brown) and which does not meet Cave Creek COI, nor compactness & contiguity, competitiveness, nor incorporation of geographic features which form barriers to our COI.</p> <p>-- LDF049, called "Keep Greater Scottsdale Together," includes virtually all of Scottsdale and the Salt River Pima Maricopa Indian Community (SRPMIC), a proposed powerful COI that highlights the economic interdependence of the city and the Indian Community. Its population of 239,194 meets the equal population criterion.</p>
12/10/2021 - 14:00	Jim Chaston	Maps	Please listen to all voices and follow the constitution, not just one partisan voice.
12/10/2021 - 14:03	Deborah Blethen	Redistricting maps	Please, I urge you to listen to ALL of us with whom have c soled in and made our voices heard and not only to the Latini Coalition.
12/10/2021 - 14:03	Pam Lauck	Redistricting	Please listen and follow the constitutional criteria and thousands of comments received from general public and not listen to the one partisan Democratic "Latino Coalition " map.

12/10/2021 - 14:19	Susan M. Black	Map Redistricting	<p>Please consider this issue as problematic. There is a map that has been introduced by a "Latino Coalition". I want to make it clear that the IRC should not be using the Latino Coalition maps because they represent Democratic partisan maps. I know this because every person on this team is a Democrat, including the ex-state Chairman of the Democratic party, DJ Quinlan. We want the IRC to listen to all the citizens who have called in and submitted maps, not just this "Latino Coalition".</p> <p>Please consider following constitutional guidelines and making our Maps Fair and non-partisan.</p> <p>As a Sun City resident and Realtor who knows various areas, please consider combining and not splitting the Sun City retirement areas, keeping Sun City retirement area with other Active adult communities of Sun City West, North Surprise and North Peoria makes sense in the logistics. Do not consider combining with downtown areas or Yuma's far west. It would not give fair representation to the current demographics of the area. Many of the active adult communities do not go far from their home base and struggle with much different issues than Yuma and the central Phoenix area. It would not be good for those of retirement age to travel far for representation. It would be better to combine Surprise or Peoria areas than to go so far west.</p>
12/10/2021 - 14:20	Thomas W. Sonandres	Comment to IRC - Which COI in 10.0 LD3's Remote Eastern Wing Includes Cave Creek in its COI?	<p>WHICH COMMUNITY OR COMMUNITIES OF INTEREST IN THE 70% REMOTE EASTERN WING OF 10.0 LD3 INCLUDES CAVE CREEK AS PART OF ITS COMMUNITY OF INTEREST?</p> <p>1. However "community of interest" (COI) is defined,* isn't it the Commission's responsibility to consider what a community of interest says it is, and evaluate its justification?</p> <p>Members of my Cave Creek community have submitted our community of interests and map LDF054 with a true COI southern corridor through which flows traffic related to construction, tourism, shopping, medical appointments, school district, recreational activities. A map meeting competitiveness and all other criteria.</p> <p>The ESRI Communities of Interest Overlap Map reflects the area directly south of Cave Creek as a "high" overlap, whereas, with reference to the 10.0 LD3 map, the area to our immediate east has "low" overlap and, farther eastward, zero overlap through essential wilderness to a separate "medium" Tonto Basin COI along or near to the eastern Maricopa County border that includes Lake Roosevelt.</p> <p>https://storymaps.arcgis.com/stories/962c25f0866e49c9bb8751831678524b</p> <p>At an 11/9 IRC public meeting and with regard to 10.0 LD3, the Chair was reported to say, "we have to compromise [competitiveness] on behalf of COI"</p> <p>2. Would the Commission identify which communities, in the 70% brown (i.e., essentially wilderness area) that makes up 10.0 LD3, have included Cave Creek as part of their community of interest? Sunflower? Tortilla Flats?</p> <p>3. In the absence of any such inclusions, the five Commissioners are asked to rate maps LDF054 and 10.3 LD3 regarding compliance with Cave Creek COI, the compact & contiguous criterion, the criterion of incorporation of geographic features that are not natural barriers dividing up the district, and the competitiveness criterion. And if the Commission finds LDF054 meets the six criteria and 10.0 LD3 does not, we ask the Commissioners to choose LDF054 or tell us why not.</p> <p>4. Please explain why, on the one hand, you listened to and acted on our requests to sever current Maricopa LD1 from a geographically dominant Yavapai LD1 to our north -- THANK YOU! because of an acute absence of a community of interests, but then, despite our subsequent objections, replaced Yavapai with a similar geographically dominate eastern expanse with an acute absence of community of interest?</p> <p>Thank you for your consideration.</p>

12/10/2021 - 14:23	Smole Hinson	Redistricting maps	I am asking all of you to follow the constitutional criteria on this and not special interest groups like the Latino Coalition. Every member in that coalition is a Democrat. This map they want to suggest you use is biased toward Democrat interests. I am a member of neither the Democrat nor the Republican party and I do not want single political party special interest groups giving guidelines or maps to the IRC.
12/10/2021 - 14:30	Patricia Gillenwater	Please do not allow the IRC to be fooled into blatant gerrymandering	My research concluded that the map proposed by the Latino Coalition is honestly designed towards gerrymandering. DO NO HARM and reject the Latino Coalition map. Please stay within the constitutional roadmap.
12/10/2021 - 14:33	Jana Kading	Latino Maps	Please listen to the constituents and follow the constitutional criteria and thousands of comments received from the general public and do not only listen to the one partisan Democratic "Latino Coalition" map.
12/10/2021 - 14:46	Sandra Montes-Christensen	redistricting concerns	The Latino coalition does not represent all voices. I am a Hispanic American and I do not agree with their suggestions for redistricting. Please listen to all Arizonans when deciding this matter. Kind Regards, Sandra Montes-Christensen PC LD23
12/10/2021 - 14:48	Carole Lindly	Proposed "Latino coalition" map	To all Commissioners, I am asking that you please follow the Constitutional criteria, respectfully consider ALL of the many public comments made on these maps (likely in the thousands) and not let ONE biased and partisan map submitted the Democratic "Latino Coalition" take precedence. We are counting on the fair and ethical process we were promised. Thanking you in advance for your consideration. Carole Lindly
12/10/2021 - 14:49	Carole Lindly	Proposed "Latino coalition" map	To all Commissioners, I am asking that you please follow the Constitutional criteria, respectfully consider ALL of the many public comments made on these maps (likely in the thousands) and not let ONE biased and partisan map submitted the Democratic "Latino Coalition" take precedence. We are counting on the fair and ethical process we were promised. Thanking you in advance for your consideration. Carole Lindly
12/10/2021 - 14:54	Kathryn Farkas	Redistricting map	Please listen to and follow the constitutional criteria and thousands of comments received from the general public and do not listen to the one partisan Democratic "Latino Coalition" map.
12/10/2021 - 15:06	Cara Gibbons	Maps	Listen to ALL concerned voters and follow the constitutional criteria. We ALL matter!
12/10/2021 - 15:09	Lindsey Bucey	Map Introduced by Latino Coalition	Please listen to all comments submitted and follow constitutional criteria, and not listen to one partisan Democratic "Latino Coalition" map. Thank you

12/10/2021 - 15:40	J Lockwood	One Person's Word Picture of the 'Community' of the Valley of the Sun	<p>Honorable Commissioners,</p> <p>One Person's Word Picture of the 'Community' of the Valley of the Sun:</p> <p>I am a 21-year Scottsdale full-time resident having moved from the Northwest. I recently attended a couple of Maricopa County IRC public hearings and never quite heard A VERY SIMPLE OBSERVATION that I have used to help many newcomers to the Valley of the Sun get oriented to our rich variety of communities. I have never mentioned this to anyone involved in redistricting, and admit that I should have asked you Commissioners to call this perspective to the attention of your mappers early on. I apologize; "My bad" for not really involving myself in your efforts much earlier.</p> <p>My WORD PICTURE is this: Our city-cultures in the Valley of the Sun are very heavily stretched South to North, with the exception of the Southeast Valley communities, which are fanned-out more from the West side of the Southeast valley to the far East and Southeast.</p> <p>In other words, I would do an air-drawing with my arms to illustrate to newcomers how, in city after city, in the major part of the Valley, cities have a core that tended to grow heavily to the north, but also somewhat to the south, but along with that, the stretch of each city was less to the east or to the west. I point out the long vertical strips of Buckeye, Goodyear Surprise, Peoria, Glendale, etc. Phoenix is not so "skinny" west to east, but it has similar north and south stretches. I point out something that newcomers don't have the historical perspective to pick up on: These towns were like trees with roots seeking out sources of water. The cities having been growing in the direction of the land they could annex in order to expand their tax bases.</p> <p>Since I live in Scottsdale, I would point out that we are stretched from Tempe to Desert Mountain. Not one single person that I talked to, to help orient them, had a clue about this. I would note that our Scottsdale heart and heritage are in Old Town AND in Carefree and old Cave Creek, but we are proud to have many distinct neighborhoods in between. And, I describe how we paternalistically think of Fountain Hills and Rio Verde as our very own guest-bedroom communities.</p> <p>All of this may seem overly simplified and laughable in some respects to the Commissioners and mappers who may be looking down from a 30,000 foot perspective, but I really have found many people appreciate this helpful "layout" of the psyche of our community relationships almost like the layout of the lobes of the human brain. People all quickly grasp a whole lot of how the vast majority of multi-year residents are oriented to their home communities.</p> <p>Thank you for taking one more perspective into account.</p> <p>J Lockwood, Scottsdale</p>
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12/10/2021 - 16:27	Carl Shadle	2021 Redistricting Maps	<p>It has come to my attention that the “Latino Coalition” has submitted a proposed map for the committee’s consideration. After all of the work that has gone into the drafting of the current map and the voices of hundreds, if not thousands of citizens of our great state, I would sincerely hope that one voice does not rise above all of the voices that you have so patiently heard.</p> <p>Each member of the Latino Coalition has had the opportunity to speak as we have and I’m sure that the committee has already weighed and factored those voices into the current districting map.</p> <p>A unified “coalition” may shout louder, but should be given no greater consideration than each of the citizens who have already participated in this effort.</p> <p>Thank you, Carl Shadle</p>
12/10/2021 - 16:36	Linda Burreson	Redistricting Maps	<p>Good Afternoon,</p> <p>It's important to all that the IRC listen and please follow the constitution criteria and comments received from the general public and not listen to the one partisen Democratic "Latino Coalillition" map.</p> <p>Regards</p> <p>Linda Burreson</p>
12/10/2021 - 16:42	Catherine Tunget	Redistricting	<p>My name is Catherine Tunget and I live in Maricopa County. It is very important to me that the maps are drawn according to the criteria put forth in our Arizona constitution.</p> <p>49.5% of the population feels unrepresented when the side with 50.5% wins the district. Previous maps drawn didn't have equal population.</p> <p>Legislative district 2 needs to unify and be compacted. The Sunnyslope area needs to be removed and the boundary North needs to include the Deer Valley Airport and be aligned with Deer Valley Village. Sunnyslope has nothing in common with Paradise Valley and Cave Creek, sharing no community of interest. North Mountain and Shaw Butte are natural barriers between district 2 and 4.</p> <p>Legislative district for needs to respect communities of interest. The south boundary needs to be Camelback where district 8 should be. The eastern boundary should continue as far as Pima Rd. McCormick Ranch should not be part of the Reservation. Desert Ridge, to the north, should absolutely be included as a community of interest with District 4.</p> <p>Regarding District 9 and 10 – “the consolidated Gilbert map” makes complete sense for the East Valley. It maintains the community of interest criteria very well. This map addresses all of the current problems. Retirement communities should stay together. Leisure world should not be in Tempe or Gilbert. The southern boundary should be south of the 60 and stay east/west of Val Vista.</p> <p>Comment on CD1 – Phoenix has absolutely nothing in common with Scottsdale. No one living in Scottsdale travels to Central Phoenix for shopping, church services, school or every day living activities.</p>
12/10/2021 - 16:45	Jeffery L Franklin	Redistricting Guidelines	<p>Please follow the constitution and listen to the plethora of suggestions when creating redistricting boundaries. Partisan persuasions should not influence these boundaries such as those recommended by the Latino Coalition. This Clearly violates the constitutional criteria.</p>

12/10/2021 - 16:55	Kristine L Morrissey	Latino Coalition	A review of the members of this supposed community of interest, or a "minority community" is nothing more than a thinly disguised attempt at a political move to advantage one party over another. A true community of interest would never be made up of 100% of one party. Please do not fall for this ruse. Thank you for your time and consideration.
12/10/2021 - 17:09	William Zmistowski, Jr.	Requesting IRC to follow comments from the "GENERAL PUBLIC"	We are requesting the IRC to listen and follow the constitutional criteria and thousands of comments received from the general public and NOT listen to the one partisan Latino Coalition; ie, listen to "We The People", never to organized hard core groups trying to outweigh all of us, the majority of Arizona citizens. Thank you, Bill and Lynn Zmistowski
12/10/2021 - 17:10	John Kaltsas	Proposed Congressional District 17	I am an Arizona resident and voter living at 11991 E Settlers Trl, Tucson, AZ 85749 currently in Congressional District 2. I am totally opposed to the inclusion of the Tanque Verde Valley area and Houghton Rd corridor into the proposed Congressional District 17. This is pure gerrymandering at its worst on the part of the Republican Party. I live less than 2 miles from the Tucson city limits. I shop in Tucson's Eastside; I worship in Tucson's Eastside; I continually go to restaurants in Tucson's Eastside; I participate in civic organizations in Tucson. I donate to Tucson charities. It would take me at least an hour to drive thru traffic to get to Marana, Oro Valley, Saddlebrook, and other areas northwest of Tucson. The area where I live is totally linked to the Eastside of Tucson. There is NO COMMUNITY OF INTEREST WITH ANY OTHER COMMUNITY THAN TUCSON for area in which I live. I will join any law suit opposing the formation of the currently District 17 as it is currently constituted. The involvement of the Southern Arizona Leadership Council in the creation of District 17 is further proof of its gerrymandered nature. SEPARATE THE TANQUE VERDE VALLEY /HOUGHTON RD CORRIDOR FROM THE PROPOSED DISTRICT 17 AND ADD IT TO THE PROPOSED TUCSON DISTRICT 18 WHERE IT NATURALLY BELONGS! Thank you!
12/10/2021 - 17:19	Monte Mlekush	REDISTRICTING	Please listen and follow the constitutional criteria and the thousands of comments received from the general public and not listen to the one partisan Democratic "Latino Coalition" map.
12/10/2021 - 18:07	Mary Frost	Redistricting	Please follow the constitutional criteria and thousands of comments from people like me. Don't just listen to a partisan Democrat "LatinoMap"!!!!
12/10/2021 - 18:17	Wright, Lila B.	Redistricting	Please follow the Constitutional criteria and listen to the thousands of comments of citizens throughout Arizona. Do not put unequal value on any coalition such as the all democate members in the Latino Coalition. Thank you.
12/10/2021 - 18:52	Luke Rheintgen	hey I'm not much of an email person, do u guys do phones	hmmmmmmmm
12/10/2021 - 19:01	Susan Sigl	Redistricting maps	Hello. I understand that a Latino Coalition has proposed a map that is not objective but fully Democratic partisan, nor in line with the constitutional criteria for district maps. I was at the in-person hearing in Sun City in November and was impressed by the IRC's attentiveness afforded the many people who testified for fair maps. The process seemed well received by everyone there. Please respect the voices of the thousands of people who have contributed their time and comments to keeping the system fair. Don't ruin the good work you have done at the end of the process because of one partisan group's desire to have their opinion carry the final redistricting. Thank you. Susan Sigl
12/10/2021 - 19:46	Robert Gumfory	Redistricting	Dear Commissioners : I am writing today to urge you to please listen and follow the constitutional criteria and thousands of comments received from the general public . Please don't minimize your duties and I urge you not to listen to the one partisan Democratic "Latino Coalition" map . Thank you .
12/10/2021 - 19:52	Jane Evans	Redistricting maps	I so appreciate all your hard work. I'm sure you will be relieved when this is over! I am writing to urge you to respect the wishes of the general public and not the small partisan groups that are only concerned with the political outcome of the districts. Communities of interest cross party lines and should be a major consideration. The 10-2 map did this and I hope that you will continue to support it.

12/10/2021 - 22:26	Mary Lunn	Latino/Democrat Input	I strongly object to the Latino/Democrat submitted map. It does not reflect the constitutional criteria and wishes of the greater community that has submitted comments and maps previously. As a Hispanic, I find it disgusting that this partisan group feels it can subsume others' wishes and input. I am tired of the emphasis on the use of racial lines into what should be an Arizonan decision.
12/10/2021 - 23:43	laura shodall	Monday December 13th, 2021 agenda	Hello, I was looking for the agenda for this Monday's IRC meeting, and was denied access to that info. Please advise. Thank you, Laura
12/11/2021 - 05:02	Joshua Mickley	Redistricting	Please listen and follow the constitutional criteria and thousands of comments received from the general public and not listen to the one partisan Democratic "Latino Coalition" map.
12/11/2021 - 05:54	Ronnie Kiefer	Follow the Constitution on redistricting	Please listen and follow the constitutional criteria and thousands of comments received from the general public and not listen to the one partisan Democratic "Latino Coalition" map.
12/11/2021 - 08:00	Deanna Schreckler	Redistricting Map	Good morning, First of all, thank you for your long hours of taking on this important AZ issue. Please do not allow specific groups such as The Latino Coalition sway constitutional laws for We the People not a group of people. Thank you!
12/11/2021 - 08:09	Nancy Sutton	Cannot take Latino Coalition map seriously	Dear IRC Members, This coalitions map is yet another all out assault on our American heritage. In truth, it is anotdrRhFher self interest-Democratic branch, of which is already represented. Please keep an unbiased view, and not be swayed by virtue signaling.
12/11/2021 - 08:17	Deborah Gundry	Redistricting	It is imperative the Commission take up the debate on changes to CD1 and LD3 before the committee can consider its work complete. Scottsdale has no community of interest with either the I17 corridor or Desert Ridge, the western boundary of the districts should be the western Scottsdale boundary. Central Phoenix does not belong in CD1. Again, absolutely no community of interest. The maps, as drawn, represent gerrymandering and ignore the constitutionally defined rights, most senior of which is "community of interest."
12/11/2021 - 08:26	Shiva OShea	Consider ALL comments from the Public	Please follow the constitutional criteria and listen to all the citizens who have called in and submitted maps, not just the Latino Coalition map.
12/11/2021 - 08:29	Joyce Friedericy	Redistricting	Please use public opinion and a wide variety of maps, not just one partisan map.
12/11/2021 - 08:30	Joyce Friedericy	Redistricting	Please use public opinion and a wide variety of maps, not just one partisan map.
12/11/2021 - 10:15	Karen Hoffman	Redistricting	Please follow constitutional criteria and feed back from general public.
12/11/2021 - 11:08	Corinne Haynes	Redistricting	It is my understanding that a "Latino Coalition" has introduced a map to the IRC. I spoke to the commission as well as hundreds of others urging the IRC to follow the constitutional criteria in creating fair maps. I am concerned that this coalition is one-sided and partisan and this deeply concerns me.

12/11/2021 - 11:53	Sandee McKinlay	New Draft Map	Please reply with exactly how the public can further comment on the recently published maps... immediately. Thank you!
12/11/2021 - 13:29	Sallie Kladnik	Districts	To be independent in a purple state, I think you should be more concerned about fair competitive districts. Your new CD 2 and LD 7 districts are far more partisan. I am in Flagstaff and feel I am being disenfranchised for the next ten years!
12/11/2021 - 16:19	Nelson Morgan	update on the public testimony repository	<p>In previous messages I mentioned some work on making some information from the testimony at the draft map public hearings. The updated description is this:</p> <p>In a google drive folder at</p> <p>https://drive.google.com/drive/folders/1dpj_R9WgIQKn1QSAsLdTdURIQZMmHry0</p> <p>we have focused on positions held on three key issues: Competitiveness (emphasizing or de-emphasizing its importance); Verde Valley and Sedona either grouped with Flagstaff or with Prescott (the latter often expressed as keeping Yavapai county whole); and approval or disapproval of the draft map's LD17.</p> <p>There are 2 types of files:</p> <p>1. A summary spreadsheet that shows the binary preferences of speakers at each meeting on each of 3 currently contentious issues:</p> <ul style="list-style-type: none"> a. Competitiveness: should it be viewed as critically important, or has it been over-emphasized? b. Should Sedona (all or partly) and the Verde Valley be in a district with Yavapai County, or not? c. Do you approve of LD 17 as defined in the draft map, or not? <p>There are many other important issues, and the raw numbers are not necessarily representative of the general voting population, nor are the arguments made necessarily the best for the IRC to adopt. However, they do fairly represent the views presented by speakers at the hearings.</p> <p>There are also tabs for individual spreadsheets for each hearing that provide, for every speaker, their name, the time in the video when their testimony starts, and their position on each of the 3 issues above.</p> <p>2. "Typical" quotes - these are comments from public speakers that we believe typify a significant number of opinions expressed on either side of each issue. Each quote has a speaker name and a time stamp for the position in the relevant video. For those cases where the IRC manual transcripts have been made public, we also include an index to the page number for the start of each speaker's testimony. We will be adding to these as we pore over the data.</p> <p>In the end, this effort was focused on providing a bit of help in the examination of mountains of comments from the public hearings. It is the IRC's responsibility, not ours, to really draw conclusions that might potentially help them in their decision-making process. That being said, the public is viewing it all.</p>

12/11/2021 - 16:38	Judith Clark	LD6 / LD7	<p>I am very concerned about the proposed version 12 of the maps. There is no way this map is taking into consideration of communities of interest. You cannot divide up a community like Snowflake into more than one Legislative district!!!</p> <p>The proposed maps #10 were by far a more constructive alignment.</p> <p>I would almost propose that the next revisions are consistent with gerrymandering to political pressure. Communities from Alpine west to Payson are in more alignment with Tourism, hunting/fishing/recreation. Representation on the Northern Reservations has been established with Tsosie and Blackwater/Nuygen. They have never represented southern Apache and Navajo Counties.</p>
12/11/2021 - 16:46	Richard Clark	LD6 / LD7	<p>LD6/LD7.</p> <p>We could accept the maps 10.2 for our districts. However the latest draft maps of 12.2 are without a doubt not realistic for our community of interest. Splitting a community like Snowflake/Taylor into different districts would appear to be giving preference to political divides. There is no way the areas of Alpine west to Payson have alliances with the Navajo Nation. They have had representation while more conservatives have been overlooked for many years,</p> <p>Please reconsider maps #10.2 as a more fair representation of Rural Northern Arizona</p>
12/11/2021 - 16:53	Patricia Higginbotham	REDISTRICING ISSUES	<p>I live in Vernon Arizona. I would hope that this committee look at LD6 & LD7 with a closer observation and care to the actual communities of interest. The proposed may 10.2 seemed to be fairly aligned. Then I have seen the proposed map 12.2. Please tell me what you were thinking !! There is no reasonable alignment of Community of Interest, The lines are jagged and divisive. I understand your job is a difficult one, but you are reaching a point of nonsense.</p> <p>Please reconsider the original 10.2 map. This would give all individuals concerned to be represented in some way.</p>
12/11/2021 - 17:16	Catherine Delaney	Redistricting and the "Latino Coalition"	<p>You must ignore any recommendations by the Latino Coalition, a partisan group, in redistricting. This is a partisan request, and does not comply with constitutional requirements of redistricting. This is clearly an attempt at gerrymandering and you must reject it.</p>
12/11/2021 - 17:56	Nayeli	Sunnyslope LD2	<p>Dear Commission,</p> <p>I'm Nayeli and I live off of Vogel st., right near the John C. Lincoln Medical Center in Sunnyslope. I would like to see you keep Sunnyslope together in LD2 with the other neighborhoods that are around the North Mountain. From keeping school districts more intact, to keeping planning areas more together such as North Mountain Village, to the shared interest between Sunnyslope and other working family neighborhoods like in the Black Canyon Corridor, there are so many good reasons to keep Sunnyslope in LD2. Thank you.</p>
12/11/2021 - 19:23	Fredi Olster	Democracy	<p>Unless you are able to stop democracy in its tracks...there will be a time when the democrats will once again hold power...but you will have poisoned the waters to such and extent that our Democracy could die.</p> <p>If you want your children living under an autocracy...continue on your path of gerrymandering, Otherwise, I suggest you draw competitive districts that will encourage candidates to garner votes by offering the best policies and not merely by suppressing or negating votes.</p> <p>Think about it.</p>
12/11/2021 - 20:08	Bridget B Nelke	Concern redistricting map Latino Coalition	<p>A great number of voters have submitted their concerns please listen and follow the constitutional criteria and thousands of comments received from the general public and not listen to the one partisan Democratic "Latino Coalition" map opinion.</p>
12/11/2021 - 20:08	Richard H Surowiec	Map 12.1 Ld11	<p>Thank you for all your work.</p> <p>I support Map #12.1 and LD11</p>
12/11/2021 - 20:15	Janine Hager	Redistricting White Mountains	<p>I implore you not to put Show Low, Pinetop, Taylor, Snowflake in district 6 with Flagstaff and/or Navajo nation. The values and lives of these towns have nothing in common with those areas and will lose their voice. We need to be with Heber and Payson. They align more with our lives and values.</p>

12/11/2021 - 21:04	Yolanda L Popoff and Frank Popoff	Latino Coalition	Please give weight and consideration to all maps submitted by non partisan groups and individuals. This group is certainly NOT non-partisan . Thank you all for your efforts and hard work
12/11/2021 - 22:12	Dianne Coscarelli	Map Discussion; December 9 meeting	<p>Chair Neuberg, I appreciate that at the December 9 meeting you asked the Commissioners to please state their reasons in requesting changes to the maps and that they not simply request edits. We expect reasons like keeping Oro Valley with its Amphi school district to be a very persuasive basis for keeping these most important communities of interest together. On the other hand, we would expect reasons like “the people there do not want to be with the people over there” to be weak and smacking of partisanship.</p> <p>Commissioner Lerner did a deft job at the end of the December 9 meeting in explaining her requested changes for the next round of maps for consideration. She has obviously been listening to the resounding voices of the public as well as their numerous written comments.</p> <p>Thank you Commissioners for listening to us and for all your extra efforts.</p>
12/11/2021 - 22:35	Hans Buhner	Selective Application of Criteria	<p>My comment is regarding the selective application of criteria to draw boundaries. I can see from the discussions in the IRC, that different sets of criteria are applied to justify the boundaries of different legislative/congressional districts. As an example for such criteria, think of “keeping a county whole” or “demographic makeup”. By themselves the criteria applied by the IRC are valid and meaningful. However, if we apply one set of criteria to draw a legislative/congressional district A and then apply a different – possibly conflicting – set of criteria to draw legislative/congressional district B, we are applying criteria selectively (and arbitrarily). Clearly, that cannot be in the best interest of democracy. Just like selective enforcement of the law is not in the best interest of justice. I feel that the IRC did not make enough of an effort to apply criteria for drawing boundaries uniformly.</p>
12/11/2021 - 22:39	Dianne Coscarelli	Communities of Interest	The IRC’s extensive reliance on communities of interest often seems to be an excuse to combine areas in a district based on partisan interests which is not what Prop 106 intended. For example, I hear the reasoning that a district is needed exclusively outside of Tucson to balance the effect Tucson. This suggests that the bluer nature of the City is what disqualifies parts of the City as a community of interest with its unincorporated neighbors. Instead, shouldn’t the focus in identifying communities of interest be on the issues residents share that can be addressed by government action such as education and recreational facilities, water needs, health care delivery, preserving historical areas and economic interests such as mining, agriculture, and tourism?
12/11/2021 - 22:41	Dianne Coscarelli	Communities of Interest	The IRC’s extensive reliance on communities of interest often seems to be an excuse to combine areas in a district based on partisan interests which is not what Prop 106 intended. For example, I hear the reasoning that a district is needed exclusively outside of Tucson to balance the effect Tucson. This suggests that the bluer nature of the City is what disqualifies parts of the City as a community of interest with its unincorporated neighbors. Instead, shouldn’t the focus in identifying communities of interest be on the issues residents share that can be addressed by government action such as education and recreational facilities, water needs, health care delivery, preserving historical areas and economic interests such as mining, agriculture, and tourism?
12/11/2021 - 22:47	Dianne Coscarelli	Map Discussion: Phoenix	I was perplexed during the December 9 hearing as to why Chair Neuberg seemed to give extraordinary deference to private comments she received from Phoenix Councilperson Laura Pasteur while seeming to give shorter-shrift to the apparent public comments of Phoenix Mayor Kate Gallego. Wouldn’t the comments of the mayor of one of the largest and fastest growing cities in the country be more representative of the concerns and needs of Phoenix? It also sounded like Chair Neuberg was using these comments as a springboard to justify changes beyond what these local elected officials requested.

12/12/2021 - 08:05	Julie M Pindzola	Communities of Interest' as misapplied	<p>Prescott Courier Talk of the Town, published 11/7/21 Arizona Redistricting – Fair and Competitive Maps (excerpted to fit this space)</p> <p>Readers should know that the AZ Independent Redistricting Commission is now at the height of its decennial line drawing work. The Draft maps for new Legislative Districts and Congressional Districts were finalized Oct 28. The ultimate version of redrawn districts will directly affect our ability to have a real competition of ideas and quality candidates to choose from. Safe districts often lead to more extreme, less accountable elected officials. We want and need more competitiveness within our districts and certainly statewide.</p> <p>On the mapping dynamics, Commissioner David Mehl (Tucson area land developer) has come on strong, consistently driving the process to 3-2 votes that set mapping decisions in favor of Republicans. Starting with Northern Arizona – after failing to get one massive east-west Congressional District, he came around to two – first, a large conservative western AZ CD. The second Mehl-proposed CD includes all of Yavapai, Coconino, Navajo, Apache, Gila counties, and portions of Graham, Pinal and Maricopa counties. This Congressional District draft map takes our current Red CD4 and competitive CD1 and instead proposes two CDs that totally lean GOP, reducing representation for the Tribes in the northern region and creating less balance, fairness, and competitiveness. Review the better, citizen-drawn maps in the IRC's system.</p> <p>There is a debate about the Verde Valley either staying with the Flagstaff area's competitive Legislative district (as it has been for the past 10 years), or being made to join with Yavapai County's very Red, safe district. Public testimony, Communities of Interest surveys, and online public comments show mixed opinions. Putting the Verde Valley with Central Yavapai County will not make our LD1 more competitive but it will make the adjacent eastern district much less competitive. Most Democratic voters (71%) are being packed into the same district with the Native American communities. The result is that three of the four LDs in Northern AZ are now drafted as hard majority Republican. Talented citizen mappers have submitted several fair and balanced map versions that the IRC has never referred to publicly. Coconino Board of Supervisors and the city of Sedona have formally requested to keep the Verde Valley whole and to align it with an intact Flagstaff region LD.</p> <p>There are a great many self-reported Communities of Interest that seek to stay together and not mix in with other COIs. Competitiveness is frequently sacrificed with the drawing of exclusive COIs. Some Commissioners describe COIs as business interests wanting political access. Growth and water demand are factors. The IRC is not allowed to recognize incumbency so incumbent district lines are changing.</p> <p>Competitive districts can bring out qualified candidates who then bring their best ideas for voters' consideration, whether R or D. The balance of AZ voters is very close to 1/3 Independent, 1/3 Republican and 1/3 Democratic. District maps should reflect this reality. The IRC has currently drawn LDs at 11/13/6 (Dem/Rep/Competitive) and CDs 2/3/4. This would move Arizona from a truly shared power framework to Republican control at both the state and federal levels. Remember that Fair and Competitive Districts is in the title of Prop 106, approved in 2000 by citizen initiative. Please remind the IRC that this is their mission, for the good of Arizona.</p> <p>Julie Pindzola Retired Planning Manager for city of Prescott 28 yr resident of Prescott</p>
12/12/2021 - 10:31	Dina Westermeyer	Redistricting	Please continue with the plans for 10.0 District 17
12/12/2021 - 10:31	Dina Westermeyer	Redistricting	Please continue with the plans for 10.0 District 17

12/12/2021 - 13:10	Luci Shepard	Redistricting Navajo and Apache Counties	Holbrook, Snowflake, Taylor, Heber, Overgaard, Show Low, Pinetop, Lakeside, White Mtn Lake, Vernon, Springerville, many other smaller towns along the way, and Eagar, AZ should be in the new district 7. We are living in Eagar, AZ a community completely separate/different than Flagstaff. None of us are subsidized by the Navajo Nation or the Federal Government. OUR Culture's are a mixture of White, Hispanic, Asian, Black, Brown, or half and half of something else, with each race having its own different cultures and ideas of those races. All of us wanting to be representative of our thoughts, actions and wants for our area. I'm not saying there are not Native Americans here or that they are not wanted. I'm saying our day to day actions and thoughts about what we want out of life is different. Same goes for our wanting Representatives and Districts. Does the Native Americans want to be run by a Representative or District they have no power in? I am sure they do not or they would not have a reservation that is only run by them. That is why I feel WE need to have our own voice, District, and Representative serving us Not just the Navajo Nation issues because our culture is so different than Flagstaffs. Please put Flagstaff and the Navajo Nation in District 6 and the White Mountains, from Payson to Springerville/Eagar in district 7. Thank you for letting me speak my opinion.
12/12/2021 - 13:26	MB	Redistricting	PLEASE make sure you are listening to the general public in regards to redistricting and not just partisan groups like the Latinos coalition. PLEASE be fair and listen to all!!
12/12/2021 - 13:51	ROBERT E FOELBER	Partisan Latino Coalition map	It has come to my attention that the "Latino Coalition" wants the IRC to look at their map for redistricting. The Latino Coalition is a partisan organization comprised entirely of Democrats. The IRC should be listening and following constitutional criteria as well as the thousands of comments received from the public instead of consulting the partisan Latino Coalition map. Thank you for your efforts to make redistricting politically honest and to help regain the trust and confidence of Arizonans in their government.
12/12/2021 - 14:03	Patrick Edward Sherman	Proposed LD2 maps	Dear Commission, My name is Patrick Sherman and I live in the proposed LD2. I live near the cross streets of N. 28th Drive and Cactus, so right off the highway. I did not get the chance to speak at a hearing but wanted to make sure my voice was heard. I heard from a neighbor that the commission plans to remove Sunnyslope from my district. This worries me. I feel Sunnyslope has a lot of similarities with my neighborhood and many of the neighborhoods in the central to southern part of this district. It is important to me that we are able to stay linked so that our diverse working and middle class neighborhoods around North Mountain can advocate for our interests as one voting block. Thank you for your consideration.
12/12/2021 - 14:13	Patrick E. Sherman	Proposed LD2 maps	My name is Patrick Sherman and I live in the proposed LD2. I live near the cross streets of N. 28th Drive and Cactus, so right off the highway. I did not get the chance to speak at a hearing but wanted to make sure my voice was heard. I saw that you were considering removing Sunnyslope from this district. This concerns me because I feel Sunnyslope has a lot of similarities with my neighborhood and many of the neighborhoods in the central to southern part of this district. It is important to me that we are able to stay linked so that our diverse working and middle class neighborhoods around the North Mountain can advocate for our interests together. Thank you for your consideration.
12/12/2021 - 14:14	Morgan Paye	Redistricting Maps	Hi Commission, my name is Morgan Paye. I live in Phoenix and work as a barista. I live near the corner of 35th ave. and Peoria, so in LD2 as the maps currently are. Please keep the North Mountain area together by keeping Sunnyslope in our district. As a young worker, student, and renter, I feel it is important to stay connected with other similar neighborhoods so that we can push for things that affect our community.
12/12/2021 - 14:30	John Seger	District 23 Redistricting	Dear Chairman Neuberg and Commissioners. My wife and I love living in the family friendly and close-knit community of McCormick Ranch. We are aware that the 10-year redistricting is taking place in legislative district 23 and we ask each of you to consider to limit expanding our District map as our population seems to support our current boundary lines. We appreciate your consideration and Happy Holidays to you and yours.

12/12/2021 - 15:26	Laurie Soloff	Select map 9. Reject map 10	Map 9 is fair and gives weight to all the factors the Arizona Constitution requires. Reject map 10 which is obviously gerrymandered to give Republicans a district that fails to meet constitutional requirements; including Vail and Marana in a single district is clearly not a community.
12/12/2021 - 15:37	Millicent Gray	AZ Redistricting	12/12/21 To the Members of the IRC In the intersections of political beliefs, tribal issues, age distinctions, differences of opinion, wealth disparities, land holdings, living arrangements etc. that make up Arizona, one thing clearly stands out to me and many other residents of this state and country, and this is a matter of serious concern. Shall we still remain a democracy, or are we about to be compromised by gerrymandering and questionable judgement in the redistricting project happening in this country. Will districts be competitive? Where will we be after the maps have been finally drawn? I ask the IRC for serious contemplation of this issue. Respectfully, Millicent Gray
12/12/2021 - 15:39	Joseph K. Alexander	Opposition to Map 10 and support for Map 9	I find that Map 10, which is being considered by the IRC, is ludicrously gerrymandered and not responsive to the criteria to which the Commission is supposed to adhere. It is neither fair nor properly representative of the communities involved. I urge the Commission to use Map 9 instead, because Map 9 is much more consistent with the provisions for redistricting as they are set out in the Arizona Constitution.
12/12/2021 - 15:39	Joseph K. Alexander	Opposition to Map 10 and support for Map 9	I find that Map 10, which is being considered by the IRC, is ludicrously gerrymandered and not responsive to the criteria to which the Commission is supposed to adhere. It is neither fair nor properly representative of the communities involved. I urge the Commission to use Map 9 instead, because Map 9 is much more consistent with the provisions for redistricting as they are set out in the Arizona Constitution.
12/12/2021 - 16:43	Karyn Riedell	Competitiveness	Please factor in competitiveness when drafting new maps. Without competitiveness, extremist candidates will continue to be elected in Arizona. My district (LD6) has three such representatives. Sen. Wendy Rogers, who falsely claims to live in Flagstaff, has gained national attention for spreading white supremacist propaganda. She also belongs to the Oath Keepers, an anti-government militia group. In addition, she has called for overturning the 2020 presidential election. Without competitive districts, Arizona will continue to elect dangerous extremists who pose a serious threat to our democracy.
12/12/2021 - 17:33	Maria A Lynam	Comment re December 6 Meeting	Per Prop 106 "Political party registration, voting history data and residences of incumbents and other candidates may not be used to create district maps." Relying on commentary by elected officials is illegal and does not follow the law. On December 6, Chair Neuberg stated that Yavapai Co. Supervisor Donna Michaels agreed that YC be kept "whole" because of the watershed. This is not true. Supervisor Michaels was the only supervisor to vote against a resolution by the YCBoS to keep the county intact. I thought talking to an elected official, off the record, about a topic that under their purview, is contrary to the AZ Open Meeting Law.
12/12/2021 - 17:35	Maria A Lynam	General Comment re the Final Map Meetings	Every time a new line is drawn, I would suspect it must be accompanied with a clear and concise rationale.
12/12/2021 - 17:42	Kenneth Proper	IRC Maps	I'm writing today as a resident of the current Legislative District 11 to express my outrage at what you are proposing with Map 10 as it does not accurately represent its constituencies and instead makes this district noncompetitive, which is completely counter to your purpose. Instead, I urge you to adopt the the truer representation of Map 9 which is much more fair and gives weight to all the factors the Arizona Constitution requires. Thank you for your attention to this important matter, Kenneth Proper

12/12/2021 - 18:36	Karen smith	Adopt LD13 7.000 draft map	Chandler is bipartisan city , all races all religions, industry & residential, old and young side by side building a growing happy non racist society. That's Arizona to me. Adopt LD13 version 7.000 now!
12/12/2021 - 19:22	Alan Robert Kershaw	COMMENT ON THE PROPOSED REDISTRICTING DRAFT MAP	Dear Sirs, PLEASE KINDLY LISTEN TO OUR REQUEST. We do not want to be part of Flagstaff because there is no real connection to Flagstaff for us. We would prefer to be aligned with Prescott Valley/Prescott for the following reasons: the Verde Valley must be kept together and with the rest of Yavapai County, we are more closely aligned with Prescott Valley/Prescott. Prescott has a strong conservation movement (Save the Dells) as does Sedona, also Median age Sedona is 61, Median age Prescott is 58, Median age in Flagstaff is 25. Students at the 3 Verde High School campuses take college courses from Yavapai College which is located in Prescott with satellites in the Verde Valley. Best regards. Dr. and Mrs. Alan R. Kershaw
12/12/2021 - 19:34	Joseph L. Smith	Redistricting plans	As an Arizona resident and taxpayer, I would like to strongly protest against Plan 10 which clearly designed to promote the gerrymandered map that unfairly aids Republican legislators and minimizes the voting abilities of minorities. Map 9 is clearly the fairer plan and more clearly represents the fairest distribution. Let's continue to make Arizona a state that is truly democratic (with a small "d" and not go down the road of other states that are doing what they can to destroy Democracy.
12/12/2021 - 20:59	Alison Walukiewicz	Redistricting	Please listen to constituents and not any special interest groups when it comes to the maps. It's so important that we are districted with our local community. Thank you
12/12/2021 - 23:05	Ana Sanchez	NO to partisan Latino Coalition input	Dear IRC members The IRC was created to eliminate partisan influencing in the drawing of maps. The blatant audacity of the Latino Coalition to even consider and shamelessly try to influence the IRC is beyond sickening. Only individual voters, not paid for groups should be opining on how maps would impact their representation. I'm beyond disgusted by these groups funded with out of state money to try to sway the IRC. Please only consider input from individuals voters not groups. The IRC has held many public hearings with good citizen participation. This time around voters are getting more involved and it'd be shameful if their voices were not the only ones considered. Thank you